

# HONDROS

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## COLLEGE OF BUSINESS

### **2021-2022 Catalog Addendum** Effective December 8, 2021

#### **Addendum legend:**

~~Strikethrough~~ = deleted information

Underline = new information

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#### ***ADMINISTRATIVE PERSONNEL***

Carol Thomas, Vice President of Degree Programs  
Bachelor of Arts, History, Otterbein College  
[cthomas@hondros.com](mailto:cthomas@hondros.com) | 614-508-7218

~~Sharon Delay, Academic Chair/Faculty Manager  
Franklin University, Bachelor of Science, Human Resources Master, Business Administration (MBA)  
Concord University, Bachelor of Science, English Education  
The Ohio State University, Bachelor of Science, Environmental Communications  
[sdelay@hondros.com](mailto:sdelay@hondros.com) | 614-508-6282~~

Beth Wood, Academic Chair & Faculty Manager  
Master of Arts, Educational Leadership, Muskingum University  
Bachelor of Science, Education, Ohio University  
[bwood@hondros.com](mailto:bwood@hondros.com) | 786-699-9128

Aleta Thomas, Enrollment and Student Services Manager  
Bachelor of Science in Business Administration, Business Development, Colorado Technical University  
[athomas@hondros.com](mailto:athomas@hondros.com) | 614-508-7210

~~Michelle Harden, Registrar,  
North Central State College, AAS Microcomputer Communications  
[mharden@hondros.com](mailto:mharden@hondros.com) | 800-783-0097~~

Stacie Piuanno, Registrar,  
Bachelor of Science in Business, Global Business Management, University of Phoenix  
[spiuanno@hondros.com](mailto:spiuanno@hondros.com) | 614-508-6335

## **ANTI-HAZING POLICY**

Hazing is the practice of any action or situation, on or off campus, that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes, including, but not limited to, the purpose of initiation or admission into or affiliation with any organization associated with the College. All students should report any knowledge of these types of actions or situations to a faculty or staff member who may escalate the information to the President. The College will then take appropriate action based upon the information provided. When deemed appropriate, local law enforcement authorities will also be notified.

## **STUDENT CONDUCT**

Hondros College of Business prepares its students for professional careers; therefore, it is important for students to display the highest degree of professionalism, ethics, and honesty. Hondros College of Business reserves the right to dismiss a student from the College if there is any display of conduct which would be objectionable while a student is enrolled. Students should dress and act in a professional manner. In the event there is a need for behavior modification, the student will be advised of what is necessary to stay in the program. Upon failure to modify his/her behavior to conform to good business/professional practice, the College may dismiss the student.

Hondros College of Business reserves the right to dismiss or impose disciplinary sanctions on a student for improper conduct and/or violation of rules and regulations. Those activities include, but are not limited to:

1. Dishonesty, cheating, plagiarism, falsifying records, and forgery.
2. Obstruction or disruption of teaching.
3. Disorderly or obscene conduct.
4. Use or possession of alcohol or illegal drugs.
5. Violation of school policies and regulations.
6. Excessive, unfounded complaints.
7. Profane language or inappropriate discussions.
8. Verbal or physical threatening of another person.
9. Causing discomfort with students, faculty members, or staff due to unprofessional, discourteous, harassing, hazing bullying language or behavior, either verbal or physical in nature.
10. Failing to follow the attendance policy.
11. Failing to maintain a positive attitude and professional behavior toward faculty members, other students, and staff.
12. Failing to abide by all school regulations and policies

## **GRADE APPEALS**

If a student believes a grade received is inaccurate due to error or unfair practice, the student may appeal the grade. Reasons for an appeal include, but are not limited to, calculation errors, inconsistent grading among peers in the course, or inconsistency with grading procedure listed on syllabus. Dissatisfaction with a grade is not a rationale for an appeal. Students should first make an informal attempt to resolve the issue by notifying the faculty of the concern, within two (2) business days of receiving the grade. If the student is not satisfied with the outcome, or the faculty member is non-responsive, the student may file an appeal by completing the following:

Submit in writing, within two (5 2) business days of receiving the grade, to the Academic Chair/Faculty Manager the appeal. The appeal must include the rationale for changing the grade. The Academic Chair/Faculty Manager will formally respond in writing within two (5 2) business days. The decision of the Academic Chair/Faculty Manager will be final. If the grade appeal is approved, the Registrar will process a grade change.

## **DEGREE ADVISORY COMMITTEE MEMBERS**

Dina Schultz	Commercial Lender, Civista Bank
Lenee Pezzano	Manager, Strategic Talent Delivery, Jobs Ohio
Kelsey Apple	IT Business Consultant, Kelsey Apple Consulting
Dr. Carol Hrusovsky	Program Director, -Associate A.D.N., Kent State University
Tina Lapp	President, Hondros College of Business
Carol Thomas	VP, Degree Programs, Hondros College of Business
<del>Sharon DeLay</del>	<del>Academic Chair/ Faculty Manager, Hondros College of Business</del>
Aleta Thomas	Enrollment and Student Services Manager, Hondros College of Business
<u>Beth Wood</u>	<u>Academic Chair &amp; Faculty Manager, Hondros College of Business</u>
<u>Stacie Pionno</u>	<u>Registrar, Hondros College of Business</u>
<del>Michelle Harden</del>	<del>Registrar, Hondros College of Business</del>

**FACULTY**

<b>NAME</b>	<b>EDUCATIONAL BACKGROUND</b>	<b>Subjects</b>
<b>Billman, Leyla</b>	BA, Southern Illinois University - English Literature and Language Art  MS., Franklin University – Marketing & Communications	English Composition, Fundamentals of Marketing, Skills Assessment & Professional Development, Business Communication, Effective Speaking, Critical Reasoning Skills, Fundamentals of Customer Service, Introduction to Business Technology, Consumer Behavior
<b>Galden, Dane</b>	BA, Notre Dame – Economics  MBA, Duke University	<del>Business Economics, Financial Management, Fundamentals of Business &amp; Management, Business Math, Accounting I, Accounting II, Real Estate Brokerage and Office Management, Residential Property Management, Leadership, Business Ethics, Negotiating Skills, Fundamentals of Sales, Fundamentals of Marketing, Business Law, Entrepreneurship &amp; Small Business, Real Estate Law, Real Estate Finance, Real Estate Investment, Real Estate Sales, Negotiating Skills, Project Management, Consumer Behavior, Financial Risk Management, Business Ethics</del>
<b>Eatmon, Ron</b>	MSM., Indiana Wesleyan University – Organizational Leadership  BA, Jones International University – Business Management	Business Law
<b>Gronlund, Edna</b>	BS, Bradley University- Business Mgmt. & Administration  MS, Administration Central Michigan University  DBA, Business Administration, Columbia Southern University	Business Economics, Financial Management, Fundamentals of Business & Management, Business Math, Accounting I, Accounting II, Real Estate Brokerage and Office Management, Residential Property Management, Leadership, Business Ethics, Negotiating Skills, Fundamentals of Sales, Fundamentals of Marketing, Business Law, Entrepreneurship & Small Business, Real Estate Law, Real Estate Finance, Real Estate Investment, Real Estate Sales, Negotiating Skills, Project Management, Consumer Behavior, Financial Risk Management, Business Ethics
<b>Haan, Perry</b>	BS, Ohio State U - Marketing  MBA, Xavier University  DBA, Univ. of Sarasota - Marketing	Business Economics, Financial Management, Fundamentals of Business & Management, Business Math, Accounting I, Accounting II, Residential Property Management, Leadership, Business Ethics, Negotiating Skills, Fundamentals of Sales, Fundamentals of Marketing, Business Law, Entrepreneurship & Small Business, Negotiating Skills, Project Management, Consumer Behavior, Financial Risk Management, Business Ethics
<b>Harper-Hess, Anna</b>	<del>BA, Ohio Northern University – Sociology</del>  MA, Ohio Dominican University, Sociology	<del>Sociology, Business Technology</del>

<b>Haynes, Jeff</b>	BA, Univ. of Kentucky - Political Science, Business Admin  MSM, Indiana Wesleyan Univ.	Leadership, Fundamentals of Customer Service, Organizational Behavior, Consumer Behavior, Financial Management, Financial Risk Management
<b>Hoot, Kendra</b>	BS, The Ohio State University - Business Administration  MBA, University of Dayton	Business Economics, Financial Management, Fundamentals of Business & Management, Business Math, Accounting I, Accounting II, Leadership, Business Ethics, Negotiating Skills, Fundamentals of Sales, Fundamentals of Marketing, Business Law, Entrepreneurship & Small Business, Negotiating Skills, Project Management, Consumer Behavior, Financial Risk Management, Business Ethics
<b>Johnson, Gina</b>	BS - Case Western Reserve Univ. - Management Science  MBA - The Ohio State University - Business Administration, spec. in Finance and HR	Human Resource Management, Financial Management, Organizational Behavior, Skills Assessment and Professional Development  Fundamentals of Business & Management, Business Math, Leadership, Business Ethics, Negotiating Skills, Entrepreneurship & Small Business, Negotiating Skills, Financial Risk Management, Business Ethics
<b>Ratvasky, Pam</b>	AAS, Columbus State CC - Mental Health & Chemical Dependency  BS, Franklin Univ. - Employee Assistance  MS, Capella Univ. - Adult Education  PhD - Capella Univ. - General Psychology	Psychology, Organizational Behavior